

**Evaluate.
Innovate.
Deliver.**

**Public Sector
Specialists**

**100% Project
Success Rate**

**PeopleSoft
Advanced
Best Practices**

East Region

2010 Corporate Ridge
Suite 850
McLean, VA 22102
Phone: 703.288.4620
Fax: 877.870.5066

West Region

353 Sacramento St.
Suite 1120
San Francisco, CA 94101
Phone: 415.386.6382
Fax: 877.870.5066

EMEA

Chiltern Chambers
St Peters Avenue, Caversham
Reading, Berkshire RG4 7DH
Phone: +44 (0) 203.012.2770
Fax: +44 (0) 207.904.3977

About Metaformers

For over 10 years, Metaformers has provided our customers with successful strategic direction and ROI-based execution. **Our 100% project success rate is unparalleled** in the PeopleSoft arena, and our commitment is to total customer satisfaction.

Core Competencies include:

- PeopleSoft Implementations
- PeopleSoft and e-Business Suite Enterprise Solution Implementation
- Sustainment
- PeopleSoft Stabilization and Optimization Services
- PeopleSoft Implementation Packaged Solutions
- Strategic Roadmap and Planning

Oracle's Go-To PeopleSoft Experts

Our PeopleSoft advanced expertise as well as our commitment to client success has enabled us to maintain a **100% project success rate and has made Metaformers one of Oracle's go-to partners for customers who are failing to achieve optimal ROI from their PeopleSoft solution.**

Metaformers Advantage

Our Solution Architects average **10+ years of PeopleSoft experience** and bring to the table industry and product knowledge that are key to the success of our clients. We offer deep skills and corporate capability across Financials, HCM, Portal, CRM, Business Intelligence and Campus Solutions (among other applications). Our **MetaStream™** and **MetaStream Express™** Methodologies offer our clients a proven path to success for both traditional and rapid implementations.

Whether it's strategic planning, getting the most out of your PeopleSoft application, or achieving a solid ROI, Metaformers delivers success. Our team is not content just to do the job. We won't rest until we improve your organization.

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Our Clients

For over 10 years we have focused on the toughest aspects of PeopleSoft Projects – where a Solution Architect is most needed. As a result, our clients in government, higher education, K-12 and the commercial sector feel that Metaformers has been the difference in their successful achievement of ROI from their PeopleSoft investments.

To hear what our customers are saying, go to www.metaformers.com and check out our customer testimonials.

PeopleSoft Best Practices

Metaformers helped develop many of the best practices built in to the current PeopleSoft releases and has developed a set of proprietary templates and assets designed to most fully leverage best practices while achieving maximum ROI. Some areas of specific Metaformers expertise include:

PeopleSoft Enterprise FSCM and HCM

- Commitment Control (KK)
- Strategic Sourcing
- Asset Management
- Cash Management
- Payroll Management
- Period End Processing

Enterprise Service Automation

- Grants Management
- Reimbursables Automation
- Capital Projects Automation
- Work in Process and Capitalization Automation
- Billing Automation
- Period End Processing
- Capital/Grant/Reimbursable Accounting Automation



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**Assessments
Implementations
Upgrades**

**Packaged
Solutions**

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SWAT Team for Oracle

When projects are in need of help, **Oracle turns to Metaformers to turn them around and make them successful.** Metaformers is proud to be Oracle's go-to partner for challenged projects and has successfully fixed a number of Oracle's toughest PeopleSoft projects.

The Right Solution for You

With our Solution Architects, MetaStream™ Methodology, 100% success rate, and commitment to your success, **Metaformers ensures you avoid the unnecessary cost of lost time, inaccurate data, and rework too common with large projects.**

A Few Areas of Our PeopleSoft Expertise:

Commitment Control (KK)

No one in the world knows more about Commitment Control than Metaformers. Our architects are armed with Metaformers' proprietary Commitment Control Best Practice Guide and our proprietary Commitment Control Productivity Toolkit. Commitment Control is a powerful product that can provide significant ROI, but you do need a specialist who can architect a KK solution.

Payroll Management

Problems with the Payroll System can have dire consequences. **Lack of critical product knowledge results in inefficient systems, loss of data integrity, missed deadlines and loss of employee morale.**

These issues require quick response and additional resources to resolve. Protect your investment from the start and partner with a Solution Architect – it matters!

Time and Labor (T/L) Management

Often, we see "standard" T/L implementations that don't fit the unique requirements of an organization. Our Solution Architects are experts with Time and Labor and are able to draw out the tactical, operational, and strategic objectives of the organization as a whole and join these with the best practices of your PeopleSoft solution.

HR and Financial Integration

To realize the expected ROI from your Enterprise Solution investment, you must fully enable the delivered integration between Financials and HR. Metaformers has built a reputation for unraveling and addressing the key issues, so that successful financial integration is achieved.

Period End Processing

With PeopleSoft Best Practices, Period End Close activities occur on time without a chaotic push to meet a deadline. These Period End Close activities enable subject-matter experts within your organization to focus on continuous process improvement and efficiency gains to achieve greater ROI from your investment. Finally, they lead to a routine year-end process to support your financial statement preparation, budget readiness in the next fiscal year, and the establishment of the next year's beginning balances.

PeopleSoft Enterprise Projects

Starting down an implementation/upgrade path with a Solution Architect on your side will help you gain the intended value from your enterprise solution investment. **Implementations are huge investments in time, resources, and reputation. Protect your investment by choosing Metaformers and our record of 100% successful projects** as your implementation partner. Metaformers Solution Architects are your trusted advisors and champions throughout the implementation/upgrade.

Sustainment & Stabilization Services

Too often, PeopleSoft users go-live only to find unanticipated problems preventing them from fully using and benefiting from their PeopleSoft investment. Metaformers Sustainment and Stabilization Services focus on diagnosing the root cause of post-production system issues and addressing them in the most efficient manner possible. Metaformers has built a reputation of unraveling projects that have gotten off track and making them a success.

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